
Transparency Report

OKLAHOMA SUPERINTENDENT SALARIES



2010

TRANSPARENCY REPORT: SUPERINTENDENT SALARIES

Oklahoma spends over \$4-billion on K-12 education every year, but it's not easy to find out exactly how all that money is spent. One area that is disclosed every year is the salary of the more than 530 district superintendents in the state. This transparency report will break down some of that data so that taxpayers have a better idea about how some of their money is spent.

FINDINGS

With school budgets getting tighter and superintendents asking legislators for more money, you might think that superintendent compensation stayed the same or even went down this year. But that's not the case. The increase is even larger when you remove the \$502,000 that Tulsa spent in 2008-2009 to buy out the contract of its previous superintendent and the salaries of superintendents of closed or consolidated districts like Picher-Cardin.

- 2008-2009 total superintendent compensation \$50,106,732
- 2009-2010 total superintendent compensation \$51,121,035

The size of a superintendent's salary does not always correlate to the size of the district:

- Tulsa: 41,493 students, superintendent compensation \$256,000
- Ponca City: 5,157 students, superintendent compensation \$227,185
- Moore: 21,675 students, superintendent compensation \$167,295
- Millwood: 1,025 students, superintendent compensation \$167,026

Small school districts do not necessarily pay small salaries to superintendents:

- Cleora: 140 students, \$126,000 for its superintendent (\$900.60/student)
- Sweetwater: 92 students, \$90,209 for its superintendent (\$980.53/student)
- Kenwood: 69 students, \$93,002 for its superintendent (\$1,347.86/student)

State Superintendent Sandy Garrett's salary is set by law at about \$124,000. But there are 58 superintendents making more than that this year, including five who oversee districts with fewer than 1,000 students (Lone Star, Keystone, Woodland, Pawnee, Cleora).

Salary increases for superintendents were very common this year despite a stand-still state budget. This year, there are more than 200 superintendents getting a compensation of \$100,000 or more; up from 175 last year. About 300 districts have increased their superintendent's compensation by \$1,000 or more while around 100 districts are paying the same or less for superintendent compensation this year compared to last year.

Compensation and enrollment data comes from the State Department of Education's website

CONCLUSION

At a time when the economy is forcing families all across Oklahoma to make sacrifices, districts are paying a million more dollars to their superintendents alone this year. This is money that is not getting into the classroom to provide a better education. Taxpayers need to demand more transparency in education spending from their elected representatives, both on the school board and the State Capitol.

SUPERINTENDENT SALARIES

SCHOOL DISTRICT	2008/2009 SALARY	2009/2010 SALARY	DIFFERENCE	ENROLLMENT	PAY PER STUDENT
ACHILLE	\$94,151	\$94,623	\$472	391	\$242.00
ADA	\$109,251	\$113,956	\$4,705	2652	\$42.97
ADAIR	\$99,695	\$101,776	\$2,081	1015	\$100.27
AFTON	\$85,253	\$86,680	\$1,427	441	\$196.55
AGRA	\$90,563	\$75,167	(\$15,396)	428	\$175.62
ALBION	\$48,954	\$75,398	\$26,444	117	\$644.43
ALEX	\$95,756	\$97,667	\$1,911	350	\$279.05
ALINE-CLEO	\$72,508	\$82,539	\$10,031	168	\$491.30
ALLEN	\$94,620	\$95,996	\$1,376	432	\$222.21
ALLEN-BOWDEN	\$110,117	\$117,213	\$7,096	332	\$353.05
ALTUS	\$115,224	\$130,235	\$15,011	4001	\$32.55
ALVA	\$97,640	\$105,112	\$7,472	905	\$116.15
AMBER-POCASSET	\$80,772	\$75,303	(\$5,469)	453	\$166.23
ANADARKO	\$65,671	\$110,133	\$44,462	1937	\$56.86
ANDERSON	\$73,029	\$81,598	\$8,569	305	\$267.53
ANTLERS	\$78,713	\$78,937	\$224	1031	\$76.56
ARAPAHO-BUTLER	\$99,156	\$99,605	\$449	317	\$314.21
ARDMORE	\$162,900	\$163,347	\$447	3081	\$53.02
ARKOMA	\$93,620	\$93,510	(\$110)	350	\$267.17
ARNETT	\$75,874	\$83,920	\$8,046	167	\$502.51
ASHER	\$92,954	\$53,241	(\$39,713)	226	\$235.58
ATOKA	\$92,724	\$97,994	\$5,270	960	\$102.08
AVANT	\$56,500	\$73,049	\$16,549	97	\$753.08
BALKO	\$84,281	\$94,176	\$9,895	135	\$697.60
BANNER	\$73,019	\$73,172	\$153	222	\$329.60
BARTLESVILLE	\$133,364	\$135,276	\$1,912	5971	\$22.66
BATTIEST	\$82,185	\$82,645	\$460	259	\$319.09
BEARDEN	\$70,537	\$71,622	\$1,085	114	\$628.26
BEAVER	\$99,181	\$94,541	(\$4,640)	385	\$245.56
BEGGS	\$106,183	\$91,723	(\$14,460)	1236	\$74.21
BELFONTE	\$71,887	\$81,094	\$9,207	129	\$628.64
BELL	\$64,371	\$64,409	\$38	97	\$664.01
BENNINGTON	\$80,000	\$93,004	\$13,004	263	\$353.63
BERRYHILL	\$110,225	\$110,959	\$734	1256	\$88.34
BETHANY	\$118,613	\$120,746	\$2,133	1570	\$76.91
BETHEL	\$105,159	\$109,646	\$4,487	1359	\$80.68
BIG PASTURE	\$80,000	\$81,500	\$1,500	224	\$363.84
BILLINGS	\$76,070	\$27,500	(\$48,570)	108	\$254.63
BINGER-ONEY	\$75,468	\$75,312	(\$156)	331	\$227.53
BISHOP	\$97,578	\$100,172	\$2,594	466	\$214.96
BIXBY	\$137,428	\$145,123	\$7,695	4784	\$30.34
BLACKWELL	\$102,041	\$104,381	\$2,340	1579	\$66.11
BLAIR	\$72,730	\$73,145	\$415	300	\$243.82
BLANCHARD	\$108,070	\$120,018	\$11,948	1677	\$71.57
BLUEJACKET	\$91,898	\$90,752	(\$1,146)	209	\$434.22
BOISE CITY	\$95,129	\$92,530	(\$2,599)	279	\$331.65
BOKOSHE	\$64,780	\$63,239	(\$1,541)	238	\$265.71
BOLEY	\$55,403	\$61,878	\$6,475	37	\$1,672.38
BOONE-APACHE	\$91,358	\$102,670	\$11,312	621	\$165.33
BOSWELL	\$81,307	\$81,308	\$1	345	\$235.68
BOWLEGS	\$101,469	\$109,800	\$8,331	326	\$336.81
BOWRING	\$60,040	\$56,909	(\$3,131)	69	\$824.77
BOYNTON-MOTON	\$36,000	\$43,798	\$7,798	72	\$608.31
BRAGGS	\$97,822	\$101,131	\$3,309	229	\$441.62
BRAMAN	\$43,840	\$56,945	\$13,105	94	\$605.80
BRANDSALL	\$94,006	\$90,636	(\$3,370)	451	\$200.97
BRAY-DOYLE	\$112,665	\$116,219	\$3,554	445	\$261.17
BRIDGE CREEK	\$118,028	\$130,671	\$12,643	1369	\$95.45
BRIGGS	\$103,355	\$104,033	\$678	484	\$214.94
BRISTOW	\$95,345	\$95,345	\$0	1695	\$56.25
BROKEN ARROW (a)	\$296,734	\$174,245	(\$122,489)	16618	\$10.49
BROKEN BOW (b)	\$124,472	\$107,771	(\$16,701)	1749	\$61.62
BRUSHY	\$88,435	\$89,108	\$673	307	\$290.25
BUFFALO	\$77,493	\$86,194	\$8,701	290	\$297.22

SUPERINTENDENT SALARIES

SCHOOL DISTRICT	2008/2009 SALARY	2009/2010 SALARY	DIFFERENCE	ENROLLMENT	PAY PER STUDENT
BUFFALO VALLEY	\$86,168	\$82,864	(\$3,304)	164	\$505.27
BURLINGTON	\$63,343	\$64,440	\$1,097	153	\$421.18
BURNS FLAT-DILL CITY	\$76,942	\$82,852	\$5,910	662	\$125.15
BUTNER	\$71,725	\$86,109	\$14,384	232	\$371.16
BYARS	\$33,000	\$33,457	\$457	53	\$631.26
BYNG	\$91,499	\$100,594	\$9,095	1750	\$57.48
CACHE	\$107,119	\$112,389	\$5,270	1648	\$68.20
CADDO	\$93,237	\$92,295	(\$942)	487	\$189.52
CALERA	\$88,054	\$87,833	(\$221)	615	\$142.82
CALUMET	\$97,168	\$98,218	\$1,050	274	\$358.46
CALVIN	\$88,828	\$89,068	\$240	157	\$567.31
CAMERON	\$77,112	\$85,140	\$8,028	361	\$235.84
CANADIAN	\$92,332	\$92,870	\$538	474	\$195.93
CANEY	\$77,178	\$80,094	\$2,916	251	\$319.10
CANEY VALLEY	\$94,827	\$99,405	\$4,578	731	\$135.98
CANTON	\$102,635	\$110,310	\$7,675	384	\$287.27
CANUTE	\$89,600	\$91,503	\$1,903	402	\$227.62
CARNEGIE	\$94,740	\$95,693	\$953	595	\$160.83
CARNEY	\$72,000	\$75,000	\$3,000	216	\$347.22
CASHION	\$83,553	\$85,004	\$1,451	504	\$168.66
CATOOSA	\$122,411	\$135,093	\$12,682	2114	\$63.90
CAVE SPRINGS	\$91,797	\$92,527	\$730	190	\$486.98
CEMENT	\$82,946	\$85,858	\$2,912	273	\$314.50
CENTRAL	\$107,149	\$109,006	\$1,857	525	\$207.63
CENTRAL HIGH	\$88,992	\$46,170	(\$42,822)	437	\$105.65
CHANDLER	\$94,519	\$108,108	\$13,589	1175	\$92.01
CHATTANOOGA	\$89,845	\$93,226	\$3,381	283	\$329.42
CHECOTAH	\$112,749	\$108,482	(\$4,267)	1537	\$70.58
CHELSEA	\$98,170	\$100,319	\$2,149	986	\$101.74
CHEROKEE	\$85,258	\$85,010	(\$248)	261	\$325.71
CHEYENNE	\$108,266	\$108,801	\$535	315	\$345.40
CHICKASHA	\$107,047	\$107,908	\$861	2568	\$42.02
CHISHOLM	\$97,443	\$100,035	\$2,592	914	\$109.45
CHOCTAW/NICOMA PARK	\$126,910	\$129,366	\$2,456	4983	\$25.96
CHOTEAU-MAZIE	\$118,171	\$110,309	(\$7,862)	902	\$122.29
CIMARRON	\$84,170	\$88,807	\$4,637	284	\$312.70
CLAREMORE	\$133,815	\$133,827	\$12	4168	\$32.11
CLAYTON	\$88,026	\$89,393	\$1,367	306	\$292.13
CLEORA	\$77,178	\$126,084	\$48,906	140	\$900.60
CLEVELAND (a)	\$128,542	\$117,530	(\$11,012)	1774	\$66.25
CLINTON	\$95,900	\$106,505	\$10,605	2089	\$50.98
COALGATE	\$98,536	\$99,444	\$908	712	\$139.67
COLBERT	\$112,018	\$115,064	\$3,046	886	\$129.87
COLCORD	\$87,122	\$84,626	(\$2,496)	627	\$134.97
COLEMAN	\$72,747	\$70,200	(\$2,547)	198	\$354.55
COLLINSVILLE	\$129,019	\$131,895	\$2,876	2604	\$50.65
COMANCHE	\$122,206	\$122,678	\$472	1140	\$107.61
COMMERCE	\$95,545	\$94,843	(\$702)	859	\$110.41
COPAN	\$110,301	\$101,484	(\$8,817)	308	\$329.49
CORDELL	\$102,035	\$103,611	\$1,576	704	\$147.17
COTONWOOD	\$86,022	\$74,936	(\$11,086)	248	\$302.16
COVINGTON-DOUGLAS	\$62,675	\$42,894	(\$19,781)	298	\$143.94
COWETA	\$126,633	\$126,865	\$232	3263	\$38.88
COYLE	\$84,569	\$81,685	(\$2,884)	350	\$233.39
CRESCENT	\$115,468	\$115,661	\$193	641	\$180.44
CROOKED OAK	\$113,084	\$115,006	\$1,922	1092	\$105.32
CROWDER	\$75,000	\$75,000	\$0	486	\$154.32
CRUTCHO	\$73,148	\$83,745	\$10,597	282	\$296.97
CUSHING	\$101,669	\$101,213	(\$456)	1800	\$56.23
CYRIL	\$73,935	\$76,472	\$2,537	359	\$213.01
DAHLONEGAH	\$95,172	\$95,684	\$512	132	\$724.88
DALE	\$98,561	\$97,719	(\$842)	726	\$134.60
DARLINGTON	\$76,215	\$79,727	\$3,512	258	\$309.02
DAVENPORT	\$94,213	\$94,662	\$449	384	\$246.52
DAVIDSON	\$66,846	\$67,384	\$538	118	\$571.05

SUPERINTENDENT SALARIES

SCHOOL DISTRICT	2008/2009 SALARY	2009/2010 SALARY	DIFFERENCE	ENROLLMENT	PAY PER STUDENT
DAVIS	\$99,314	\$99,615	\$301	978	\$101.86
DEER CREEK	\$125,541	\$127,412	\$1,871	3577	\$35.62
DEER CREEK-LAMONT	\$75,035	\$77,545	\$2,510	202	\$383.89
DENISON	\$82,300	\$82,000	(\$300)	293	\$279.86
DEPEW	\$72,685	\$80,580	\$7,895	376	\$214.31
DEWAR	\$99,102	\$109,370	\$10,268	487	\$224.58
DEWEY	\$108,688	\$111,344	\$2,656	1225	\$90.89
DIBBLE	\$84,466	\$85,256	\$790	708	\$120.42
DICKSON	\$119,865	\$131,989	\$12,124	1290	\$102.32
DOVER	\$94,948	\$99,473	\$4,525	228	\$436.29
DRUMMOND	\$72,920	\$75,759	\$2,839	324	\$233.82
DRUMRIGHT	\$100,132	\$106,771	\$6,639	653	\$163.51
DUKE	\$74,430	\$74,173	(\$257)	198	\$374.61
DUNCAN	\$124,147	\$126,387	\$2,240	3831	\$32.99
DURANT	\$131,357	\$131,357	\$0	3360	\$39.09
DUSTIN	\$74,180	\$78,484	\$4,304	120	\$654.03
EAGLETOWN	\$91,069	\$91,536	\$467	230	\$397.98
EARLSBORO	\$79,577	\$79,809	\$232	234	\$341.06
EDMOND	\$166,357	\$170,550	\$4,193	20750	\$8.22
EL RENO	\$110,121	\$113,363	\$3,242	2453	\$46.21
ELDORADO	\$73,140	\$63,302	(\$9,838)	111	\$570.29
ELGIN	\$122,705	\$126,819	\$4,114	1698	\$74.69
ELK CITY	\$134,003	\$134,227	\$224	2327	\$57.68
ELMORE CITY-PERNELL	\$100,614	\$100,263	(\$351)	516	\$194.31
EMPIRE	\$84,521	\$68,554	(\$15,967)	528	\$129.84
ENID	\$151,023	\$146,242	(\$4,781)	6896	\$21.21
ERICK	\$80,238	\$82,531	\$2,293	242	\$341.04
EUFULA	\$116,863	\$117,393	\$530	1285	\$91.36
FAIRLAND	\$81,640	\$81,064	(\$576)	556	\$145.80
FAIRVIEW	\$117,399	\$118,994	\$1,595	612	\$194.43
FANSHAWE	\$67,168	\$69,503	\$2,335	67	\$1,037.36
FARGO	\$67,500	\$74,622	\$7,122	228	\$327.29
FARRIS	\$26,050	\$70,000	\$43,950	88	\$795.45
FELT	\$53,800	\$52,910	(\$890)	68	\$778.09
FLETCHER	\$103,003	\$99,459	(\$3,544)	495	\$200.93
FLOWER MOUND	\$90,853	\$95,216	\$4,363	318	\$299.42
FOREST	\$47,141	\$77,510	\$30,369	126	\$615.16
FORGAN	\$80,237	\$87,398	\$7,161	179	\$488.26
FORT COBB	\$83,937	\$95,032	\$11,095	344	\$276.26
FORT GIBSON	\$114,780	\$116,812	\$2,032	1856	\$62.94
FORT SUPPLY	\$65,000	\$72,859	\$7,859	149	\$488.99
FORT TOWSON	\$84,064	\$80,360	(\$3,704)	397	\$202.42
FOX	\$78,871	\$101,475	\$22,604	333	\$304.73
FOYIL	\$92,359	\$96,839	\$4,480	699	\$138.54
FREDERICK	\$116,782	\$117,553	\$771	886	\$132.68
FREEDOM	\$73,502	\$85,790	\$12,288	179	\$479.27
FRIEND	\$72,105	\$77,191	\$5,086	197	\$391.83
FRINK-CHAMBERS	\$92,902	\$93,081	\$179	390	\$238.67
FRONTIER	\$108,461	\$106,622	(\$1,839)	325	\$328.07
GAGE	\$68,048	\$83,448	\$15,400	122	\$684.00
GANS	\$81,841	\$84,005	\$2,164	416	\$201.94
GARBER	\$80,068	\$80,648	\$580	347	\$232.41
GEARY	\$93,600	\$98,450	\$4,850	410	\$240.12
GERONIMO	\$83,568	\$84,101	\$533	315	\$266.99
GLENCOE	\$88,762	\$89,741	\$979	330	\$271.94
GLENPOOL	\$113,067	\$115,444	\$2,377	2426	\$47.59
GLOVER	\$68,627	\$68,851	\$224	92	\$748.38
GOODLAND	\$52,087	\$53,368	\$1,281	124	\$430.39
GOODWELL	\$81,571	\$81,790	\$219	200	\$408.95
GORE	\$89,171	\$118,698	\$29,527	579	\$205.01
GRACEMONT	\$66,090	\$83,701	\$17,611	167	\$501.20
GRAHAM	\$51,621	\$71,371	\$19,750	206	\$346.46
GRAND VIEW (Cherokee)	\$69,712	\$79,659	\$9,947	394	\$202.18
GRANDFIELD	\$80,830	\$75,176	(\$5,654)	259	\$290.25
GRANDVIEW (Stephens)	\$40,536	\$74,101	\$33,565	166	\$446.39
GRANITE	\$77,160	\$75,432	(\$1,728)	237	\$318.28

SUPERINTENDENT SALARIES

SCHOOL DISTRICT	2008/2009 SALARY	2009/2010 SALARY	DIFFERENCE	ENROLLMENT	PAY PER STUDENT
GRANT	\$65,886	\$66,285	\$399	103	\$643.54
GREASY	\$48,000	\$60,509	\$12,509	67	\$903.12
GREENVILLE	\$50,000	\$57,500	\$7,500	108	\$532.41
GROVE (Delaware)	\$108,890	\$108,767	(\$123)	2561	\$42.47
GROVE (Pottawatomie)	\$93,984	\$97,136	\$3,152	400	\$242.84
GUTHRIE	\$106,888	\$106,900	\$12	3309	\$32.31
GUYMON	\$114,206	\$115,610	\$1,404	2726	\$42.41
GYPSY	\$53,160	\$53,339	\$179	128	\$416.71
HAILEYVILLE	\$88,573	\$90,139	\$1,566	486	\$185.47
HAMMON	\$115,463	\$115,376	(\$87)	269	\$428.91
HANNA	\$59,685	\$60,112	\$427	249	\$241.41
HARDESTY	\$88,540	\$88,809	\$269	95	\$934.83
HARMONY	\$78,455	\$82,975	\$4,520	238	\$348.63
HARRAH	\$107,534	\$108,016	\$482	2235	\$48.33
HARTSHORNE	\$102,173	\$106,780	\$4,607	820	\$130.22
HASKELL	\$97,540	\$97,199	(\$341)	920	\$105.65
HAWORTH (a)	\$116,458	\$88,218	(\$28,240)	597	\$147.77
HAYWOOD	\$73,145	\$74,607	\$1,462	109	\$684.47
HEALDTON	\$90,163	\$90,926	\$763	548	\$165.92
HEAVENER	\$88,038	\$88,498	\$460	1087	\$81.41
HENNESSEY	\$102,793	\$103,265	\$472	811	\$127.33
HENRYETTA	\$113,557	\$107,107	(\$6,450)	1310	\$81.76
HILLDALE	\$140,497	\$142,411	\$1,914	1801	\$79.07
HINTON	\$85,568	\$76,909	(\$8,659)	714	\$107.72
HOBART	\$113,600	\$112,496	(\$1,104)	823	\$136.69
HODGEN	\$95,532	\$74,996	(\$20,536)	293	\$255.96
HOLDENVILLE	\$110,531	\$109,508	(\$1,023)	1143	\$95.81
HOLLIS (b)	\$91,580	\$106,515	\$14,935	530	\$200.97
HOLLY CREEK	\$60,684	\$73,335	\$12,651	209	\$350.89
HOMINY	\$107,703	\$110,741	\$3,038	647	\$171.16
HOOKER	\$80,576	\$97,764	\$17,188	571	\$171.22
HOWE	\$87,140	\$87,612	\$472	507	\$172.80
HUGO	\$118,359	\$115,626	(\$2,733)	1262	\$91.62
HULBERT	\$92,566	\$100,525	\$7,959	586	\$171.54
HYDRO-EAKLY	\$88,109	\$96,160	\$8,051	477	\$201.59
IDABEL	\$101,401	\$124,470	\$23,069	1337	\$93.10
INDIAHOMA	\$62,944	\$58,000	(\$4,944)	473	\$122.62
INDIANOLA	\$74,308	\$74,846	\$538	267	\$280.32
INOLA	\$123,502	\$127,069	\$3,567	1270	\$100.05
JAY	\$105,276	\$98,190	(\$7,086)	1763	\$55.69
JENKS	\$259,517	\$240,492	(\$19,025)	10162	\$23.67
JENNINGS	\$51,592	\$79,421	\$27,829	178	\$446.19
JONES	\$105,946	\$105,390	(\$556)	1156	\$91.17
JUSTICE	\$76,871	\$79,910	\$3,039	166	\$481.39
JUSTUS-TIAWAH	\$94,965	\$95,226	\$261	579	\$164.47
KANSAS	\$101,313	\$101,818	\$505	977	\$104.21
KAW CITY (c)	\$30,680	\$0	(\$30,680)		
KELLYVILLE	\$93,651	\$97,516	\$3,865	1183	\$82.43
KENWOOD	\$33,659	\$93,002	\$59,343	69	\$1,347.86
KEOTA	\$24,339	\$86,999	\$62,660	442	\$196.83
KETCHUM	\$80,272	\$80,880	\$608	640	\$126.38
KEYES	\$69,640	\$37,807	(\$31,833)	83	\$455.51
KEYS	\$88,091	\$104,390	\$16,299	905	\$115.35
KEYSTONE	\$125,372	\$133,109	\$7,737	390	\$341.31
KIEFER	\$82,595	\$84,074	\$1,479	468	\$179.65
KILDARE	\$32,100	\$62,929	\$30,829	70	\$898.99
KINGFISHER	\$113,041	\$116,080	\$3,039	1205	\$96.33
KINGSTON	\$105,625	\$112,327	\$6,702	1115	\$100.74
KINTA	\$76,129	\$80,230	\$4,101	195	\$411.44
KIOWA	\$114,159	\$114,304	\$145	291	\$392.80
KONAWA	\$100,348	\$100,526	\$178	722	\$139.23
KREBS	\$91,756	\$92,204	\$448	395	\$233.43
KREMLIN-HILLSDALE	\$67,140	\$44,128	(\$23,012)	282	\$156.48
LANE	\$63,640	\$66,909	\$3,269	219	\$305.52
LATTA	\$102,663	\$104,091	\$1,428	695	\$149.77

SUPERINTENDENT SALARIES

SCHOOL DISTRICT	2008/2009 SALARY	2009/2010 SALARY	DIFFERENCE	ENROLLMENT	PAY PER STUDENT
LAVERNE	\$107,887	\$108,102	\$215	452	\$239.16
LAWTON	\$169,950	\$177,963	\$8,013	16398	\$10.85
LE FLORE	\$87,285	\$81,564	(\$5,721)	205	\$397.87
LEACH	\$77,338	\$83,841	\$6,503	167	\$502.04
LEEDEY	\$89,780	\$95,412	\$5,632	195	\$489.29
LEONARD (c)	\$5,200	\$0	(\$5,200)		
LXINGTON	\$116,555	\$118,974	\$2,419	1091	\$109.05
LIBERTY (Sequoyah)	\$100,343	\$100,612	\$269	309	\$325.61
LIBERTY (Tulsa)	\$89,124	\$113,614	\$24,490	596	\$190.63
LINDSAY	\$108,399	\$95,494	(\$12,905)	1185	\$80.59
LITTLE AXE	\$72,500	\$72,500	\$0	1251	\$57.95
LOCUST GORVE	\$150,537	\$150,839	\$302	1604	\$94.04
LOMEGA	\$57,857	\$81,000	\$23,143	218	\$371.56
LONE GROVE	\$112,473	\$104,617	(\$7,856)	1545	\$67.71
LONE STAR	\$130,930	\$136,152	\$5,222	892	\$152.64
LONE WOLF	\$68,671	\$71,921	\$3,250	104	\$691.55
LOOKEBA	\$82,062	\$88,179	\$6,117	228	\$386.75
LOWREY	\$90,831	\$79,010	(\$11,821)	147	\$537.48
LUKFATA	\$74,810	\$87,000	\$12,190	319	\$272.73
LUTHER	\$92,543	\$95,053	\$2,510	849	\$111.96
MACOMB	\$69,341	\$72,240	\$2,899	374	\$193.16
MADILL	\$107,062	\$118,006	\$10,944	1792	\$65.85
MANGUM	\$109,859	\$109,777	(\$82)	699	\$157.05
MANNFORD	\$118,700	\$139,300	\$20,600	1486	\$93.74
MANNSVILLE	\$66,953	\$70,963	\$4,010	91	\$779.81
MAPLE	\$52,758	\$61,899	\$9,141	153	\$404.57
MARBLE CITY	\$86,200	\$86,200	\$0	134	\$643.28
MARIETTA	\$123,560	\$105,786	(\$17,774)	952	\$111.12
MARLOW	\$109,672	\$110,907	\$1,235	1284	\$86.38
MARYETTA	\$80,257	\$86,717	\$6,460	654	\$132.59
MASON	\$85,639	\$84,449	(\$1,190)	210	\$402.14
MAUD	\$75,840	\$76,369	\$529	347	\$220.08
MAYSVILLE	\$91,636	\$95,602	\$3,966	424	\$225.48
MCALESTER	\$132,480	\$130,360	(\$2,120)	2965	\$43.97
MCCORD	\$86,162	\$86,162	\$0	237	\$363.55
MCCURTAIN	\$79,371	\$80,240	\$869	257	\$312.22
MCCLOUD	\$142,240	\$144,195	\$1,955	1870	\$77.11
MEDFORD	\$78,812	\$81,490	\$2,678	235	\$346.77
MEEKER	\$91,623	\$90,655	(\$968)	873	\$103.84
MERRITT	\$104,844	\$106,246	\$1,402	563	\$188.71
MIAMI	\$107,123	\$107,889	\$766	2643	\$40.82
MIDDLEBERG	\$70,884	\$75,842	\$4,958	205	\$369.96
MIDWAY	\$94,222	\$90,612	(\$3,610)	201	\$450.81
MIDWEST CITY-DEL CITY	\$166,304	\$185,142	\$18,838	14643	\$12.64
MILBURN	\$80,000	\$88,509	\$8,509	209	\$423.49
MILFAY	\$34,260	\$60,000	\$25,740	55	\$1,090.91
MILL CREEK	\$65,837	\$65,837	\$0	163	\$403.91
MILLWOOD	\$166,402	\$167,026	\$624	1025	\$162.95
MINCO	\$76,371	\$73,599	(\$2,772)	544	\$135.29
MOFFET	\$102,699	\$101,700	(\$999)	363	\$280.17
MONROE	\$60,404	\$82,991	\$22,587	123	\$674.72
MOORE	\$142,752	\$167,295	\$24,543	21675	\$7.72
MOORELAND	\$116,641	\$119,558	\$2,917	514	\$232.60
MORRIS (a)	\$157,088	\$112,909	(\$44,179)	999	\$113.02
MORRISON	\$76,140	\$79,112	\$2,972	543	\$145.69
MOSELEY	\$75,653	\$76,492	\$839	286	\$267.45
MOSS	\$74,493	\$77,198	\$2,705	290	\$266.20
MOUNDS	\$96,806	\$106,553	\$9,747	695	\$153.31
MOUNTAIN VIEW-GOTEBO	\$73,597	\$74,909	\$1,312	253	\$296.08
MOYERS	\$70,218	\$70,662	\$444	178	\$396.98
MULDROW	\$114,574	\$116,129	\$1,555	1741	\$66.70
MULHALL-ORLANDO	\$62,500	\$77,535	\$15,035	245	\$316.47
MUSKOGEE	\$148,599	\$150,517	\$1,918	6567	\$22.92
MUSTANG	\$122,165	\$133,544	\$11,379	8607	\$15.52
NASHOBA	\$46,628	\$64,338	\$17,710	55	\$1,169.78

SUPERINTENDENT SALARIES

SCHOOL DISTRICT	2008/2009 SALARY	2009/2010 SALARY	DIFFERENCE	ENROLLMENT	PAY PER STUDENT
NAVAJO	\$88,168	\$89,973	\$1,805	509	\$176.76
NEW LIMA	\$77,914	\$80,427	\$2,513	288	\$279.26
NEWCASTLE	\$123,622	\$133,665	\$10,043	1668	\$80.13
NEWKIRK	\$81,769	\$82,566	\$797	735	\$112.33
NINNEKAH	\$97,959	\$100,967	\$3,008	495	\$203.97
NOBLE	\$137,540	\$142,426	\$4,886	2957	\$48.17
NORMAN	\$183,115	\$182,275	(\$840)	14358	\$12.70
NORTH ROCK CREEK	\$94,500	\$96,840	\$2,340	546	\$177.36
NORWOOD	\$60,399	\$70,334	\$9,935	184	\$382.25
NOWATA	\$118,020	\$118,364	\$344	1058	\$111.88
OAK GROVE	\$79,848	\$79,996	\$148	182	\$439.54
OAKDALE	\$94,270	\$98,581	\$4,311	538	\$183.24
OAKS-MISSION	\$75,197	\$75,197	\$0	272	\$276.46
OILTON	\$74,809	\$87,432	\$12,623	313	\$279.34
OKARCHE	\$70,097	\$86,966	\$16,869	307	\$283.28
OKAY	\$92,180	\$92,629	\$449	477	\$194.19
OKC CHARTER: SEEWORTH ACADE	\$129,371	\$116,324	(\$13,047)	895	\$129.97
OKEENE	\$85,615	\$86,956	\$1,341	332	\$261.92
OKEMAH	\$96,900	\$91,933	(\$4,967)	914	\$100.58
OKLAHOMA CITY	\$178,552	\$200,632	\$22,080	42570	\$4.71
OKLAHOMA UNION	\$97,614	\$100,114	\$2,500	668	\$149.87
OKMULGEE	\$115,790	\$117,213	\$1,423	1701	\$68.91
OKTAHA	\$103,809	\$103,811	\$2	745	\$139.34
OLIVE	\$81,551	\$87,083	\$5,532	403	\$216.09
OLUSTEE	\$88,125	\$93,476	\$5,351	174	\$537.22
OOLOGAH-TALALA	\$114,577	\$114,654	\$77	1846	\$62.11
OPTIMA	\$55,000	\$55,000	\$0	81	\$679.01
OSAGE	\$85,371	\$85,910	\$539	268	\$320.56
OSAGE HILLS	\$64,855	\$65,741	\$886	190	\$346.01
OWASSO	\$144,096	\$150,469	\$6,373	9034	\$16.66
PADEN	\$75,970	\$76,301	\$331	238	\$320.59
PANAMA	\$87,185	\$75,834	(\$11,351)	743	\$102.06
PANOLA	\$88,869	\$86,058	(\$2,811)	269	\$319.92
PAOLI	\$100,271	\$100,809	\$538	264	\$381.85
PAULS VALLEY	\$131,308	\$131,846	\$538	1322	\$99.73
PAWHUSKA	\$107,865	\$109,166	\$1,301	906	\$120.49
PAWNEE	\$119,555	\$126,319	\$6,764	724	\$174.47
PEAVINE	\$65,000	\$65,409	\$409	190	\$344.26
PECKHAM	\$41,534	\$58,170	\$16,636	76	\$765.39
PEGGS	\$105,639	\$114,894	\$9,255	238	\$482.75
PERKINS-TRYON	\$89,685	\$91,179	\$1,494	1433	\$63.63
PERRY	\$102,171	\$109,553	\$7,382	1167	\$93.88
PICHER-CARDIN (c)	\$106,958	\$0	(\$106,958)		
PICKETT-CENTER	\$64,723	\$64,640	(\$83)	109	\$593.03
PIEDMONT	\$127,618	\$128,247	\$629	2628	\$48.80
PIONEER	\$91,730	\$93,048	\$1,318	349	\$266.61
PIONEER-PLEASANT VALE	\$83,402	\$96,943	\$13,541	585	\$165.71
PITTSBURG	\$91,371	\$93,535	\$2,164	147	\$636.29
PLAINVIEW	\$117,148	\$116,637	(\$511)	1388	\$84.03
PLAINVIEW	\$49,473	\$58,409	\$8,936	9	\$6,489.89
PLEASANT GROVE	\$101,176	\$102,589	\$1,413	219	\$468.44
PLEASANT GROVE	\$56,420	\$57,770	\$1,350	91	\$634.84
POCOLA (a)	\$87,763	\$81,324	(\$6,439)	853	\$95.34
PONCA CITY	\$205,601	\$227,185	\$21,584	5157	\$44.05
POND CREEK-HUNTER	\$88,866	\$94,631	\$5,765	313	\$302.34
PORTER CONSOLIDATED	\$91,081	\$92,328	\$1,247	545	\$169.41
PORUM	\$86,672	\$101,135	\$14,463	533	\$189.75
POTEAU	\$103,188	\$106,684	\$3,496	2324	\$45.91
PRAGUE	\$100,091	\$105,746	\$5,655	1068	\$99.01
PRESTON	\$105,486	\$59,801	(\$45,685)	575	\$104.00
PRETTY WATER	\$102,306	\$95,634	(\$6,672)	266	\$359.53
PRUE	\$85,546	\$82,866	(\$2,680)	290	\$285.74
PRYOR	\$128,535	\$134,310	\$5,775	2545	\$52.77
PURCELL	\$113,396	\$114,191	\$795	1458	\$78.32
PUTNAM CITY	\$160,597	\$156,524	(\$4,073)	18700	\$8.37

SUPERINTENDENT SALARIES

SCHOOL DISTRICT	2008/2009 SALARY	2009/2010 SALARY	DIFFERENCE	ENROLLMENT	PAY PER STUDENT
QUAPAW	\$97,231	\$99,593	\$2,362	651	\$152.98
QUINTON	\$84,107	\$100,271	\$16,164	559	\$179.38
RATTAN	\$96,096	\$103,768	\$7,672	503	\$206.30
RAVIA DUNCAN	\$35,052	\$62,636	\$27,584	89	\$703.78
RED OAK	\$73,871	\$81,409	\$7,538	228	\$357.06
REYDON	\$81,815	\$96,603	\$14,788	130	\$743.10
RINGLING	\$86,411	\$87,152	\$741	461	\$189.05
RINGWOOD	\$75,000	\$82,511	\$7,511	376	\$219.44
RIPLEY	\$100,028	\$100,313	\$285	476	\$210.74
RIVERSIDE	\$76,947	\$76,947	\$0	144	\$534.35
ROBIN HILL	\$70,871	\$74,678	\$3,807	215	\$347.34
ROCK CREEK	\$92,437	\$98,001	\$5,564	481	\$203.74
ROCKY MOUNTAIN	\$72,425	\$67,742	(\$4,683)	181	\$374.27
ROFF	\$103,315	\$92,312	(\$11,003)	346	\$266.80
ROLAND	\$102,500	\$103,347	\$847	1238	\$83.48
RUSH SPRINGS	\$93,877	\$95,324	\$1,447	592	\$161.02
RYAL	\$55,500	\$66,401	\$10,901	84	\$790.49
RYAN	\$85,075	\$95,197	\$10,122	233	\$408.57
SALINA	\$98,565	\$83,200	(\$15,365)	898	\$92.65
SALLISAW	\$100,969	\$101,479	\$510	2169	\$46.79
SAND SPRINGS	\$148,946	\$164,605	\$15,659	5412	\$30.41
SAPULPA	\$110,493	\$111,075	\$582	4149	\$26.77
SASAKWA	\$86,181	\$98,962	\$12,781	265	\$373.44
SAVANNA	\$86,016	\$86,998	\$982	402	\$216.41
SAYRE	\$96,208	\$91,582	(\$4,626)	710	\$128.99
SCHULTER	\$89,117	\$76,632	(\$12,485)	185	\$414.23
SEILING	\$88,664	\$89,136	\$472	409	\$217.94
SEMINOLE	\$111,101	\$111,294	\$193	1724	\$64.56
SENTINEL	\$91,282	\$91,453	\$171	324	\$282.26
SEQUOYAH	\$101,474	\$107,128	\$5,654	1410	\$75.98
SHADY	\$75,093	\$79,993	\$4,900	158	\$506.28
SHADY POINT	\$70,846	\$71,773	\$927	115	\$624.11
SHARON-MUTUAL	\$80,112	\$81,572	\$1,460	266	\$306.66
SHATTUCK	\$88,707	\$94,294	\$5,587	344	\$274.11
SHAWNEE	\$118,428	\$132,377	\$13,949	4120	\$32.13
SHIDLER	\$68,367	\$95,319	\$26,952	248	\$384.35
SILO	\$108,657	\$112,146	\$3,489	743	\$150.94
SKELLY	\$75,011	\$56,269	(\$18,742)	80	\$703.36
SKIATOOK	\$158,097	\$149,967	(\$8,130)	2546	\$58.90
SMITHVILLE	\$86,992	\$88,812	\$1,820	292	\$304.15
SNYDER	\$88,853	\$90,665	\$1,812	526	\$172.37
SOPER	\$83,912	\$71,351	(\$12,561)	380	\$187.77
SOUTH COFFEYVILLE	\$75,398	\$82,122	\$6,724	260	\$315.85
SOUTH ROCK CREEK	\$76,952	\$81,604	\$4,652	346	\$235.85
SPAVINAW	\$69,575	\$74,611	\$5,036	107	\$697.30
SPERRY	\$111,579	\$142,367	\$30,788	1292	\$110.19
SPIRO	\$102,311	\$102,786	\$475	1244	\$82.63
SPRINGER	\$90,054	\$85,924	(\$4,130)	249	\$345.08
STERLING	\$82,199	\$83,848	\$1,649	411	\$204.01
STIDHAM	\$46,866	\$69,800	\$22,934	101	\$691.09
STIGLER	\$108,265	\$111,458	\$3,193	1339	\$83.24
STILLWATER	\$112,903	\$144,809	\$31,906	5650	\$25.63
STILLWELL	\$100,940	\$101,497	\$557	1382	\$73.44
STONEWALL	\$95,674	\$101,273	\$5,599	412	\$245.81
STRAIGHT	\$44,950	\$57,322	\$12,372	67	\$855.55
STRATFORD	\$102,820	\$103,274	\$454	614	\$168.20
STRINGTOWN	\$77,210	\$81,153	\$3,943	374	\$216.99
STROTHER	\$79,670	\$80,961	\$1,291	353	\$229.35
STROUD	\$87,555	\$91,010	\$3,455	900	\$101.12
STUART	\$73,696	\$86,745	\$13,049	272	\$318.92
SULPHUR	\$104,730	\$110,179	\$5,449	1400	\$78.70
SWEETWATER	\$90,704	\$90,209	(\$495)	92	\$980.53
SWINK	\$61,114	\$63,513	\$2,399	71	\$894.55
TAHLEQUAH	\$121,505	\$124,731	\$3,226	3555	\$35.09
TALIHINA	\$98,633	\$101,145	\$2,512	648	\$156.09

SUPERINTENDENT SALARIES

SCHOOL DISTRICT	2008/2009 SALARY	2009/2010 SALARY	DIFFERENCE	ENROLLMENT	PAY PER STUDENT
TALOGA	\$88,885	\$80,585	(\$8,300)	87	\$926.26
TANNEHILL	\$79,788	\$92,634	\$12,846	205	\$451.87
TECUMSEH	\$118,434	\$118,983	\$549	2299	\$51.75
TEMPLE	\$96,437	\$100,066	\$3,629	233	\$429.47
TENKILLER	\$102,623	\$107,385	\$4,762	302	\$355.58
TERRAL	\$44,505	\$67,151	\$22,646	74	\$907.45
TEXHOMA	\$72,455	\$79,909	\$7,454	232	\$344.44
THACKERVILLE	\$79,043	\$79,038	(\$5)	307	\$257.45
THOMAS-FAY-CUSTER UNIFIED DIS	\$73,199	\$73,656	\$457	482	\$152.81
TIMBERLAKE	\$103,546	\$109,580	\$6,034	234	\$468.29
TIPTON	\$80,008	\$87,577	\$7,569	287	\$305.15
TISHMINGO	\$108,367	\$108,867	\$500	920	\$118.33
TONKAWA	\$98,941	\$100,922	\$1,981	779	\$129.55
TULSA (a)	\$685,804	\$256,000	(\$429,804)	41493	\$6.17
TUPELO	\$72,062	\$78,812	\$6,750	282	\$279.48
TURKEY FORD	\$74,916	\$76,393	\$1,477	120	\$636.61
TURNER	\$105,533	\$105,889	\$356	289	\$366.40
TURPIN	\$83,246	\$100,935	\$17,689	393	\$256.83
TUSHKA	\$90,581	\$94,353	\$3,772	442	\$213.47
TUSKAHOMA	\$50,324	\$70,236	\$19,912	92	\$763.43
TUTTLE	\$106,942	\$115,096	\$8,154	1705	\$67.50
TWIN HILLS	\$71,084	\$71,968	\$884	325	\$221.44
TYRONE	\$78,750	\$82,914	\$4,164	240	\$345.48
UNION	\$209,921	\$207,146	(\$2,775)	15010	\$13.80
UNION CITY	\$87,031	\$87,076	\$45	302	\$288.33
VALLIANT	\$99,737	\$100,629	\$892	1004	\$100.23
VANOSS	\$82,677	\$89,404	\$6,727	554	\$161.38
VARNUM	\$72,370	\$73,145	\$775	257	\$284.61
VELMA-ALMA	\$90,118	\$105,692	\$15,574	432	\$244.66
VERDEN	\$80,537	\$84,736	\$4,199	256	\$331.00
VERDIGRIS	\$108,609	\$110,631	\$2,022	1272	\$86.97
VIAN	\$105,506	\$107,086	\$1,580	1034	\$103.56
VICI	\$80,516	\$81,118	\$602	326	\$248.83
VINITA	\$112,522	\$113,429	\$907	1671	\$67.88
WAGONER	\$98,286	\$98,588	\$302	2475	\$39.83
WAINWRIGHT	\$52,709	\$84,945	\$32,236	133	\$638.68
WAKITA	\$72,730	\$73,179	\$449	79	\$926.32
WALTERS	\$88,344	\$90,010	\$1,666	727	\$123.81
WANETTE	\$80,840	\$84,988	\$4,148	217	\$391.65
WAPANUCKA	\$74,312	\$74,312	\$0	240	\$309.63
WARNER	\$106,937	\$108,940	\$2,003	679	\$160.44
WASHINGTON	\$88,700	\$90,013	\$1,313	916	\$98.27
WASHITA HEIGHTS	\$70,000	\$70,000	\$0	115	\$608.70
WATONGA	\$113,743	\$114,498	\$755	793	\$144.39
WATSON (b)	\$50,690	\$34,918	(\$15,772)	54	\$646.63
WATTS	\$79,383	\$87,966	\$8,583	391	\$224.98
WAUKOMIS	\$65,036	\$80,879	\$15,843	344	\$235.11
WAURIKA	\$88,946	\$89,484	\$538	433	\$206.66
WAYNE	\$102,979	\$107,584	\$4,605	512	\$210.13
WAYNOKA	\$88,593	\$89,055	\$462	223	\$399.35
WEATHERFORD	\$123,484	\$124,741	\$1,257	1800	\$69.30
WEBBERS FALLS	\$99,210	\$100,557	\$1,347	260	\$386.76
WELCH	\$90,057	\$93,826	\$3,769	405	\$231.67
WELEETKA	\$96,645	\$98,534	\$1,889	434	\$227.04
WELLSTON	\$88,154	\$88,868	\$714	673	\$132.05
WESTERN HEIGHTS	\$110,114	\$120,739	\$10,625	3534	\$34.16
WESTVILLE	\$94,859	\$82,478	(\$12,381)	1145	\$72.03
WETUMKA	\$86,367	\$94,995	\$8,628	470	\$202.12
WEWOKA	\$113,751	\$118,955	\$5,204	726	\$163.85
WHITE OAK	\$65,930	\$66,569	\$639	548	\$121.48
WHITE ROCK	\$64,504	\$74,416	\$9,912	135	\$551.23
WHITEBEAD	\$84,949	\$85,682	\$733	391	\$219.14
WHITEFIELD	\$59,109	\$59,624	\$515	108	\$552.07
WHITESBORO	\$80,065	\$91,182	\$11,117	190	\$479.91

SUPERINTENDENT SALARIES

SCHOOL DISTRICT	2008/2009 SALARY	2009/2010 SALARY	DIFFERENCE	ENROLLMENT	PAY PER STUDENT
WICKLIFFE	\$79,224	\$80,564	\$1,340	158	\$509.90
WILBURTON	\$115,405	\$40,391	(\$75,014)	1001	\$40.35
WILSON (Carter)	\$90,689	\$95,607	\$4,918	469	\$203.85
WILSON (Okmulgee)	\$96,085	\$96,259	\$174	257	\$374.55
WISTER	\$99,776	\$107,395	\$7,619	581	\$184.85
WOODALL	\$99,317	\$101,352	\$2,035	547	\$185.29
WOODLAND	\$87,887	\$126,874	\$38,987	440	\$288.35
WOODWARD	\$110,424	\$118,295	\$7,871	2684	\$44.07
WRIGHT CITY	\$81,576	\$82,445	\$869	473	\$174.30
WYANDOTTE	\$84,629	\$90,603	\$5,974	793	\$114.25
WYNNEWOOD	\$110,876	\$89,878	(\$20,998)	657	\$136.80
WYNONA	\$74,880	\$64,370	(\$10,510)	130	\$495.15
YALE	\$95,468	\$89,684	(\$5,784)	548	\$163.66
YARBROUGH	\$62,876	\$73,345	\$10,469	85	\$862.88
YUKON	\$134,204	\$140,776	\$6,572	7209	\$19.53
ZANEIS	\$66,211	\$105,000	\$38,789	270	\$388.89
ZION	\$99,452	\$99,295	(\$157)	340	\$292.04
	Total 08-09 Salary	Total 09-10 Salary	Total Increase	Total Enrollment	Average Pay/Student
	\$50,106,732	\$51,121,035	\$1,014,303	654538	\$78.10

- (a) District compensated two or more individuals as superintendent in 2008-09
- (b) District compensated two or more individuals as superintendent in 2009-10
- (c) District consolidated or closed in 2009-2010

OKLAHOMANS FOR RESPONSIBLE GOVERNMENT

Founded in 2008, Oklahomans for Responsible Government is a non-profit taxpayer advocacy organization dedicated to limit the growth of government and make it more accountable and transparent to taxpayers. We do this by educating voters on policy issues, advocating solutions to lawmakers and getting grass roots support for the principles of individual liberty and free markets.

OFRG works to identify issues in all forms of government - from school board, city council, county government, and state legislature. We rely solely on the generous support of our donors to continue promoting transparency, accountability and fiscal responsibility across Oklahoma.

If you would like more information about our organization or would like to contribute to our mission, please visit us online at www.ofrg.org. You can also find us on Facebook, Twitter, and YouTube.

